

Senior CAD Technician – Civil

Lacey, Washington

Are you an energetic, skilled CAD Technician or Drafter ready to contribute your expertise to a wide variety of projects? Do the words “non-routine” and “complex” jump out at you? Consider joining the SCJ Alliance Team!

Who we are

SCJ Alliance is a 100% employee-owned company with the mission to serve our clients, communities, and each other with creativity, knowledge, insight, and perspective. We routinely and easily cross job description lines in order to be part of getting something accomplished, regardless of the size of the task. With great projects and a fun-loving team, our firm has been named as both one of the nation’s fastest growing and best places to work in recent years. With seven offices across Washington state, and one in Colorado, we specialize in civil engineering, transportation planning & design, environmental & urban planning, landscape architecture & design, and public outreach. Our mantra “Anticipate. Envision. Create” captures our work environment and project approach.

What you’ll be doing

- **Leading work that builds communities.** Our civil team specializes in schools, multi-family housing, stormwater design, and retail and commercial development.
- **Developing drawings and providing calculations.** You’ll create and revise drawings from rough sketches, mark-ups, or general engineering and design information and put the finishing touches on them with labelling, layering, and sheet layout.
- **Site visits and observations.** We want you to get out of the office on occasion to walk and photograph the sites you’re designing.
- **Career growth and development.** SCJ’s civil team has completed a wide array of successful projects. As you work alongside our project managers, engineers, and designers, you’ll have support from some of the best in the business! Along with additional educational resources and training from our SCJ University curriculum and our mentorship program.

What you bring

- A passion for serving others, communication, creativity, and a commitment to high-quality work.
- Associates degree in CAD Drafting, Engineering or equivalent.
- 5 years of progressively responsible civil CAD drafting experience.
- AutoCAD/Civil 3D experience and proficiency required.

What we bring

- [An unbeatable culture!](#) An autonomous and collaborative work environment, exceptional operational support, creative and supportive co-workers, and a compassionate leadership team. Plus other fun stuff including firmwide Zoom parties, [mugshots](#), gold-medal virtual baking classes, virtual fitness challenges, Zoom trivia...and a variety of other creative ways we have found to come together and hang out.
- [Quality projects.](#) We pursue work that improves communities, challenges us, and makes a difference.
- [Community involvement opportunities](#) and a charitable matching program.
- Paid Time Off (PTO) and Retirement benefits: 401(k) plan & employee stock ownership plan (ESOP).
- Health, disability, and other insurance plan options to fit your needs. Including HSA & FSA plans.